The State of South Carolina Military Bepartment



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MAJOR GENERAL
THE ADJUTANT GENERAL

OFFICE OF THE ADJUTANT GENERAL 1 NATIONAL GUARD ROAD COLUMBIA, S. C. 29201-4766

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9 August 2019

MEMORANDUM FOR South Carolina National Guard (SCNG) Active Guard/Reserve (AGR) Officers and Selection Officials

SUBJECT: SCARNG AGR Officer Accessions Policy

- References.
- a. Army Regulation (AR) 600-5, The Active Guard Reserve (AGR) Program Title 32, Full Time National Guard Duty (FTNGD) Management
 - b. AR 350-100, Officer Active Duty Service Obligations
 - c. AR 135-18, The Active Guard Reserve (AGR) Program
- 2. Purpose: The purpose of this memorandum is to provide guidance to MSC Administrative Officers, Directorates, other hiring authorities, and officers applying for AGR positions within the SC Army National Guard.
- 3. All officer accessions into the SCARNG Title 32 AGR program will follow the Active Federal Service (AFS) requirements below:
 - a. Normally, officers will enter the AGR program at the O-2 / O-3 level.
- b. Officer positions at the State or MSC Primary Staff Officer level will require Active Federal Service (AFS) years and Time in Grade alignment utilizing a sliding scale application as outlined below:
 - a. Captains 3 years TIG will require 3 years or more AFS
 - b. Captains 4 years TIG will require 4 years or more AFS

SUBJECT: SCARNG Active Guard Reserve (AGR) FY19 Program and Voucher Guidance

- c. Captains 5 years TIG will require 5 years or more AFS
- d. Captains 6 years TIG will not be considered for entry into the AGR program
- 4. Applicants applying for entry level positions at Battalion or lower will adhere to the following guidelines:
 - a. Lieutenant: No TIG requirement
 - b. Captain (CPT): 2 years or less TIG (No AFS requirement)
- 5. Prior enlisted time will count towards AFS.

6. POC for this memorandum is LTC Barbara Philson at 803-299-4961 or barbara.a.philson2.mil@mail.mil.

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